

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Workers' Compensation Costs – Fiscal Year 2009/2010	<b>REFERENCE NUMBER:</b> 2010-025
<b>DATE ISSUED:</b> 10/13/10	<b>SUPERSEDES:</b>

This memorandum should be forwarded to:

**Personnel Officers  
Personnel Transaction Specialists  
Return to Work Coordinators  
Workers' Compensation Claims Coordinators  
Health and Safety Officers**

**FROM:** Department of Personnel Administration  
Benefits Division

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Workers' Compensation payment data for Fiscal Year 2009/2010 by State department is now available on the Department of Personnel Administration's Web Site:

<http://www.dpa.ca.gov/benefits/workers-comp/main.htm>

The State's Fiscal Year 2009/2010 total workers' compensation costs were \$502 million. This represents an increase of \$42 million from last year's costs. Total payroll decreased \$1 billion from Fiscal Year 2008/2009. The State's workers' compensation costs as a percentage of total payroll increased from 3.08% to 3.60%.

Specific cost differences:

CATEGORY	2008/2009	2009/2010	% difference
Industrial Disability Leave	\$56,315,125	\$66,952,556	18.9% increase
Temporary Disability Benefits	\$34,006,149	\$35,513,726	4.4% increase
Permanent Disability Benefits	\$89,631,043	\$93,563,904	4.3% increase
Vocational Rehabilitation Benefits	\$3,584,692	\$178,600	95% decrease
Supplemental Job Displacement Benefits	\$276,129	\$358,396	30% increase
Medical Benefits	\$189,678,862	\$219,574,219	15.7% increase
Master Agreement Service Fees	\$76,000,000	\$78,000,000	2.6% increase
Labor Code 4800/4800.5 Benefits	\$7,152,319	\$5,293,811	25.9% decrease
Policy Premiums	\$3,712,073	\$3,256,479	12.3% decrease
Total Paid Costs	\$460,356,393	\$502,691,690	9.2% increase
Total State Payroll*	\$14,958,588,555	\$13,950,747,639	6.7% decrease

\*for those departments listed on the cost report

PML 2010-025  
10/13/10  
Page 2

The total number of open claims in June 2010 was 41,850; a slight decrease from the 42,601 open claims in June of 2009.

/s/Greg Beatty

Greg Beatty  
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